Minutes

BIGGS UNIFIED SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF TRUSTEES October 6, 2021

OPEN SESSION

CALL TO ORDER - President Phillips called the meeting to order at 6:31 p.m.

ROLL CALL - <u>Board members present</u>: Jonna Phillips, Linda Brown, America Navarro, Dennis Slusser and Kathryn Sheppard were present.

PLEDGE OF ALLEGIANCE - President Phillips lead the Pledge of Allegiance.

APPROVAL OF AGENDA

The Board approved the agenda with addition. Add Action Item 7E – Approve LCAP Local Indicators. MSCU (Slusser/Sheppard) 5/0

Navarro – Aye

Brown - Aye

Sheppard – Aye

Phillips – Aye

Slusser - Aye

APPROVAL OF MINUTES

The Board approved the minutes from the August 30, 2021 Special Board meeting, September 1, 2021 Regular Board meeting and September 15, 2021 Special Board meeting as written. MSCU (Navarro/Slusser) 5/0

Navarro - Aye

Brown - Ave

Sheppard – Aye

Phillips – Aye

Slusser - Aye

The Board adjourned into Closed Session at 6:32 pm

CLOSED SESSION

- 1. Public Employment Appointment of Personnel as listed under "Personnel Action" below; Pursuant to Government Code Section 54957
- 2. Classified, Certificated, Classified Confidential, and Management Personnel Discipline, Dismissal and/or Release; Pursuant to Government Code Section 54957
- 3. Public Employee Performance Evaluation of Classified, Certificated, Classified Confidential, Management and Superintendent; Pursuant to Government Code Section 54957
 - A. Board to hear appeal of Superintendent finding on complaint against district employee
- 4. Instructions to Board Negotiators, Superintendent and Board Member; Pursuant to Government Code Section 54957.6(a)
- 5. Litigation; Pursuant to Government Code Sections 54956.9

Closed Session was adjourned at 7:15 pm and reconvened to Open Session.

Staff Present: Doug Kaelin, Superintendent; LaQuita Ulrich, Elementary Principal and Donna Cyr, Admin. Assist. & HR Director

ANNOUNCEMENT OF ACTIONS TAKEN IN CLOSED SESSION – President Phillips read a statement regarding action taken in closed session. The Board directs the Superintendent to draw a letter of the Board's decision regarding the appeal. The decision of the board will be made in writing. The decision of the Board is final. No other action was taken in closed session.

PARENT ASSOCIATIONS REPORTS - Nothing reported.

CLASSIFIED SCHOOL EMPLOYEES ASSOCIATION (CSEA) and BIGGS UNIFIED TEACHERS ASSOCIATION (BUTA) REPORTS - No report for CSEA or BUTA.

PUBLIC COMMENT: No public comments.

REPORTS:

ELEMENTARY SCHOOL PRINCIPAL'S REPORT:

Principal Ulrich gave the report:

- A huge thanks to Mrs. Green for revamping the process of Student Study Team (SST) and identifying the areas of concern
- Mrs. Personius is excited that she is already seeing growth in her Intervention class. She is working with TK 6th grade.
- We have successfully mainstreamed five students from SDC.
- Trainer Heidi Koski continues to meet with the new teachers. Mrs. Perkins and Mrs. Personius are working with assessment pieces with the lower grade teachers.
- Suicide Awareness Week went well. Ms. Afzal did a wonderful job working with the third eighth grade classes.
- PAWS parents helped get the student store up and running. Thank you to Brandi Mower.
- Ms. Afzal is working on Bully Prevention month

HIGH SCHOOL PRINCIPAL'S REPORT:

Superintendent Kaelin gave the report:

- FFA Students did well at the Greenhand Conference. Pig raffle winner was drawn. Trying to do a reverse Trick or Treat on the 20th at the assisted living facility.
- ASB The Homecoming parade was Friday, Oct 1st. Varsity game had to be canceled due to COVID on the other team. JV game played on Saturday. King & Queen crowned at the Oct. 22 game.
- Both Volleyball and Football are in league play.
- HS staff is excited to participate in the Far North Literacy Development Consortium grant. Participating staff had a seminar on Friday, Sat. and Tues. The CAST group specializes in Universal Design for Learning

M/O/T/, FOOD SERVICE and SUPERINTENDENT'S REPORT:

Superintendent Kaelin gave the report:

- We are still short staff bus drivers & custodians. We did just hire a temporary van driver.
- We are going out for bids to replace HVAC units.
- Dealing with construction issue on the west wall of the HS gym. Need to replace sheetrock with plywood then a
 matted cover.
- Looking at LCAP money to purchase wrestling matt to fit in the wrestling room.
- Spending a lot of time on COVID issues and setting up COVID testing of staff
- · Working on the ESSER III plan
- Working on negotiations with the unions. CSEA salary schedule needs to be revamped due to minimum wage changes. Waiting to hear back from BUTA on their Article to negotiate.
- On Friday and Saturday select teachers attended the Far North Literacy training. They are very excited.
- We had a substitute teacher request that we look at increasing our sub rate.

BOARD MEMBER REPORTS: Nothing from the Board

CONSENT AGENDA

The Board approved the Consent Agenda Items A - B. MSCU (Navarro/Brown) 5/0

Navarro – Aye Brown – Aye Sheppard – Aye Phillips – Aye Slusser – Aye

A. Inter-district Agreement Request(s) for the 2021 - 2022 school year

B. Approve Auxiliary Organizations Liability Coverage.

ACTION ITEMS

The Board approved Action Items A - E. MSCU (Slusser/Sheppard) 5/0

Navarro – Aye

Brown – Aye

Sheppard – Aye

Phillips – Aye

Slusser - Aye

- A. Adopt Resolution 2021/2022 #3 Regarding Reduction in Classified Workforce one 8 hr. Secretary/Attendance
 Clerk position at BHS
- B. Approve 6 hour/day Secretary / Attendance Clerk position at Biggs High School
- C. Approve changing one 6 hour 182 day/year Bus/Custodian/Lt Maint. position for RES to 8 hour position 182/days
- D. Approve pilot program for Social Studies curriculum "Impact" by McGraw Hill for K-8
- E. Approve LCAP Local Indicators added

PERSONNEL ACTION

The Board approved Personnel Action Items A – I. MSCU (Sheppard/Brown) 5/0

Navarro – Aye

Brown - Aye

Sheppard – Aye

Phillips – Aye

Slusser - Aye

- A. Approve Hiring of Jorge Castaneda as a walk-on coach for HS boys basketball and baseball for the 21/22 seasons
- B. Approve Hiring of Lisa Pritchard as a Substitute Teacher for the 2021/2022 school year
- C. Approve Hiring of Cody Walsh as Varsity Wrestling Coach for the 2021/2022 season
- D. Accept resignation of Ashley Nelson as Instructional Aide effective September 14, 2021
- E. Approve hiring of Natali Gonzalez as Instructional Aide effective October 1, 2021
- F. Approve hiring Allison Seale as a Substitute Classified employee effective October 1, 2021
- G. Approve hiring Allison Seale as Temporary Van Driver effective October 1, 2021
- H. Accept resignation of Loretta Long as Student Services Coordinator effective Sept. 30, 2021
- I. Approve hiring of Loretta Long as HS Secretary / Attendance Clerk effective October 1, 2021

INFORMATION ITEMS

A. Schedule second Board meeting in October for ESSER III Plan - Meeting is scheduled for Thursday, October 21st at 4 pm

FUTURE ITEMS FOR DISCUSSION - NONE

ADJOURNMENT - 7:43 p.m.

MINUTES APPROVED AND ADOPTED:

Presiding President

Date

Distribution: Board of Trustees, Superintendent, Elementary School Principal, Financial Officer/Administrative Advisor, BUTA and CSEA Presidents, Student Representative, Student Government Class, Gridley Herald, District Office and Schools for Posting, and Official Record.